



Philadelphia

VIP

2017 Annual Report



Dear colleagues:

We are delighted to share Philadelphia VIP's 2017 Annual Report with you — our friends, partners, and supporters.

Thanks to your service and support, VIP set new records in the number of clients served and volunteer attorneys engaged over the past two years. The case narratives in the pages that follow offer a window into the profound impact that pro bono service with VIP has for our clients and volunteer attorneys alike.

While we celebrate these milestones, the civil justice gap still yawns wide, with tens of thousands of low-income Philadelphians confronting critical legal problems without the benefit of an attorney. In 2017, VIP was able to place approximately 56 percent of cases with volunteer attorneys and we expect demand in 2018 will be even higher.

Not shying from a challenge, VIP's Board of Directors adopted a strategic plan for 2017-20 that sets the ambitious goal of saying "yes!" to every eligible client seeking assistance from VIP by matching each with a volunteer attorney.

Stalwart supporters like you are essential to meeting this goal. We remain dedicated to being responsible stewards of the investments — of time, talent, and treasure — you are making in our work. Please visit our website (www.phillyvip.org) for our complete audited financial statements and our Form 990.

Thank you for helping VIP expand access to justice. Together, we are making a difference!

Sincerely,

A handwritten signature in black ink that reads "Michael G. Balent".

Michael G. Balent
2017-18 Board President

A handwritten signature in blue ink that reads "Sophie Bryan".

Sophie Bryan
Executive Director

The impact of saying yes.



Philadelphia VIP leverages the powerful resources of the community to provide quality volunteer legal services and ensure access to justice for low-income Philadelphians.

Philadelphia VIP has a **37-year history** as the only legal aid organization in Philadelphia dedicated to securing pro bono legal assistance for low-income individuals, families, businesses, and nonprofits.

Too often, a person's ability to achieve a fair and just outcome in a legal matter depends not on the merits of the case, but on her/his ability to pay for a lawyer — a **civil justice gap** that offends our fundamental sense of fairness.

Far too many of our fellow Philadelphians confront daunting legal matters that implicate basic needs and central relationships — housing, income, family composition — on their own without counsel, simply because they cannot afford to hire an attorney. **Philadelphia VIP exists to help close that gap.**

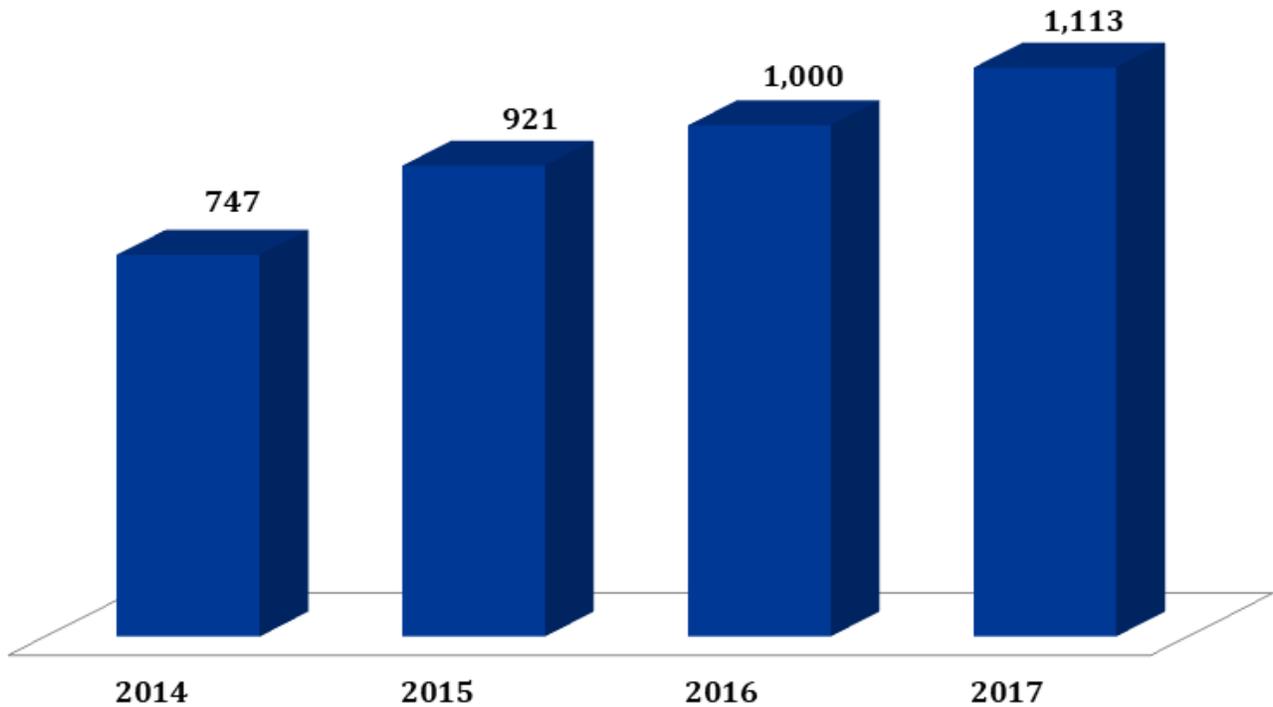
Created by the **Philadelphia Bar Association** in 1981, VIP has earned a reputation as the city's "hub of pro bono." VIP recruits, trains, and supports thousands of professionals throughout Philadelphia to provide pro bono legal services to VIP's low-income clients.

VIP volunteers represent individuals, small businesses, and nonprofits on civil legal matters in **four priority areas** — preventing homelessness, supporting family stability, maintaining family income, and promoting community economic development — each of which is discussed in this Annual Report.

As we celebrate the service provided in 2017, we remain focused on **VIP's ultimate vision**: saying "yes!" and providing pro bono legal representation to all eligible clients. Please join us in this work.

Measuring our impact in 2017

VIP saw a steady increase in open and ongoing cases placed with volunteer attorneys.



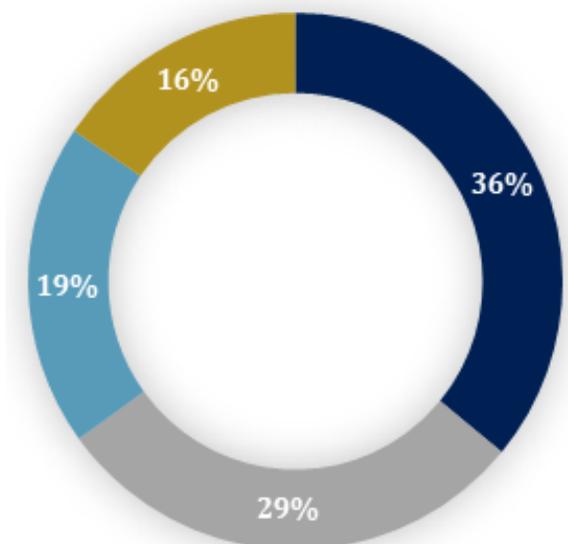
Clients received assistance in each of our four priority service areas.

Preventing Homelessness

Maintaining Family Stability

Community & Economic Development

Preserving Income



Measuring our impact in 2017

Our volunteers aided close to **3,200** household members, including **1,177** children.



We're grateful to the **244** new volunteers who said **yes!** to their first cases in 2017.



VIP volunteers provided **\$3.7 million** worth of pro bono services last year.

A call to action for 2018

Last year, only **9%** of Philadelphia tenants were represented in eviction cases, while **81%** of landlords had legal counsel.

“You can be the reason someone gets to keep her or his home. Our work affects clients on a personal level more than you can ever imagine. That feeling is what keeps me going.”

Abel Garza, Esquire
Pepper Hamilton LLP

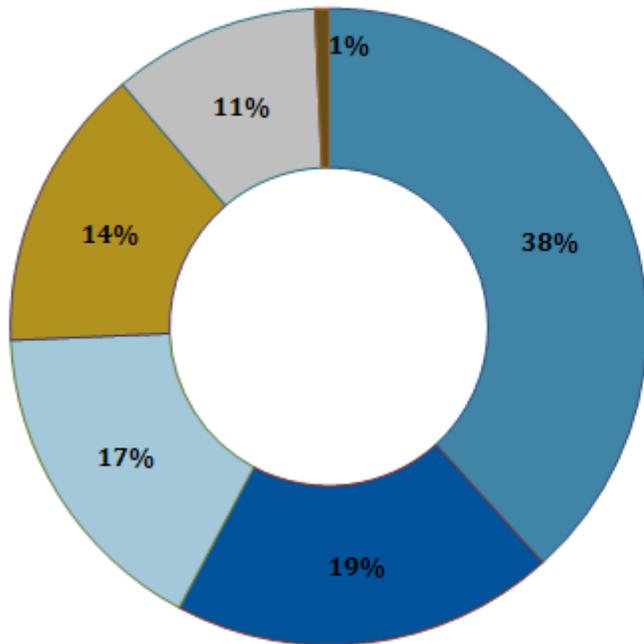
Want to help? Please contribute your:

- ◆ **Time** by volunteering to take a VIP case
- ◆ **Talent** by serving as mentor or trainer
- ◆ **Treasure** by making a tax-deductible gift

Every **\$1** spent on VIP's budget yields **\$3.80** worth of legal services for VIP's clients.

2017 Financial Overview

Revenue: \$1,350,331

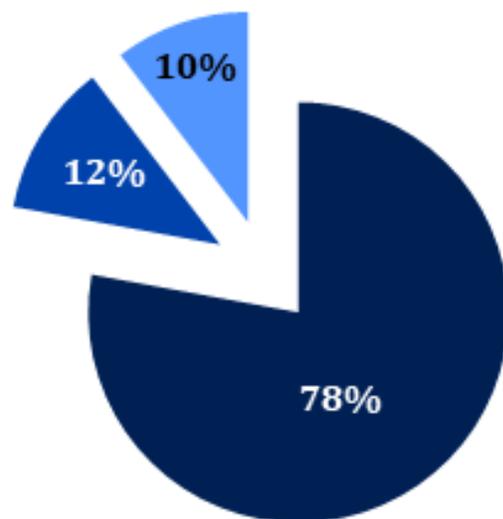


Funding Sources

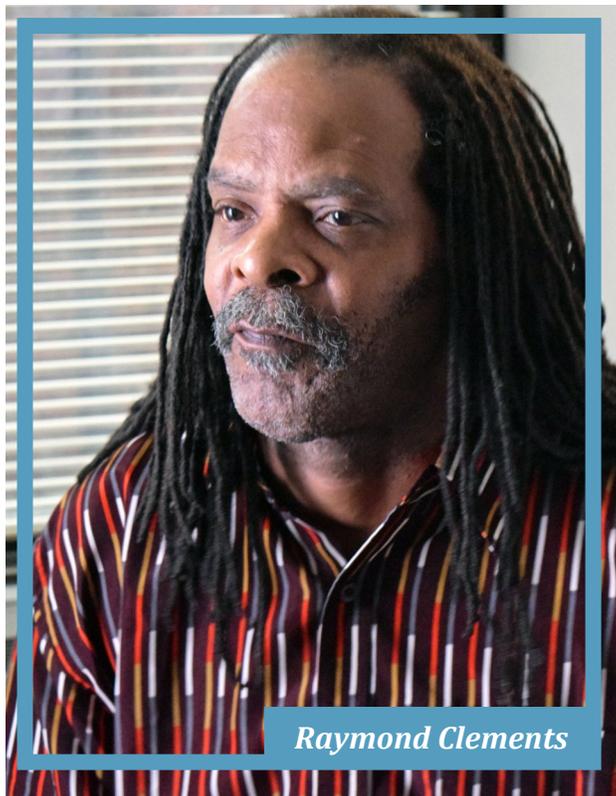
- Philanthropy/Grants
- Individuals
- Law Firms
- Corporations/Associations
- Government
- Other

Expenses: \$1,312,305

- Program Services
- Management & General
- Fundraising



Preventing Homelessness



Raymond Clements

The Clementses' path to VIP and thereafter is one characterized by strength, resilience, and love in surmounting a series of challenges.

Born and raised in Philadelphia, Raymond Clements was one of six children. He met Wanda at age 14 and the two became sweethearts. When Raymond left to join the military, Wanda remained in Philadelphia, living in the quiet neighborhood of East Oak Lane with her mother and younger sister.

After serving his country, Raymond settled in Maryland. Twenty-five years later, he moved back to Philadelphia and reunited with Wanda; they married in 2014. But there were trials in store for the newlyweds.

Wanda's health began to fail, and in 2016 she was diagnosed with stage-four kidney disease. Still, the pair was hopeful when she was placed on the transplant list and they adapted their daily routines to ensure she remained healthy enough to stay off dialysis.

Next, the Clementses encountered hardships with their first marital home, ultimately bringing them to VIP. They had rented a one-bedroom apartment in East Oak Lane. When they noticed a leak coming from the apartment upstairs, they asked their landlord to fix it. A cosmetic repair followed. The situation "was alright for a couple of months," Wanda explained, "but then it literally rained in our kitchen. The ceiling caved in and the water seeped into the adjoining bedroom." The water damage ruined the Clementses' guest bed and other belongings, and rendered the room uninhabitable. Raymond and Wanda contacted their landlord repeatedly, but to no avail.

Eventually, the Clementses began to withhold their rent, hoping it would spur their landlord to make the needed repairs. "I had been paying the rent assiduously over the past year," Raymond said. "[The landlord] allowed mold to grow in my property from a situation above me, which he neglected to fix. That kind of mold situation is dangerous to a kidney patient, and it took my wife off the donor list. Our landlord's attitude was 'I'm not going to do anything. If you don't like it, then get out.'"

The landlord filed an eviction case against the Clementses. When the couple received their court notice, they called Philly 311, which directed them to Community Legal Services. When VIP received the case from its sister agency, it quickly got word out to pro bono attorneys and Pepper Hamilton associate Abel Garza volunteered to take the case. "I knew I needed to help," he said. "I felt like Mr. and Mrs. Clements were being bullied out of their home just because they wanted repairs done."

Having met with the Clementses and reviewed the underlying documents, and armed with his knowledge of landlord-tenant law, Abel informed the landlord that he was in violation of several relevant City ordinances and would likely lose the case. The landlord withdrew the case.

But the saga was not yet over. Within weeks, the landlord had a lawyer and filed a new eviction case. This time, Abel met with opposing counsel to try to negotiate a settlement that would enable the Clementses, who had decided to move, to remain in their home while they looked for a new place. The landlord wanted them evicted immediately. “He wasn’t willing to work with them, and he wasn’t willing to make the needed repairs,” Abel says. After hearing from both parties, a municipal court judge ruled in favor of the Clementses, allowing them to stay rent-free in their apartment until their move.

“Having Abel in our corner gave me confidence that people are willing to help,” Wanda said. “It put our minds at ease that we had counsel taking our case, even though we couldn’t afford to pay. Although I have an illness, I could smile knowing that we had someone fighting with us.” She has been spreading the word about VIP ever since.

Raymond adds: “After going through this entire experience, I know that love exists. I love Wanda, and there’s no one that can get in between that. Having pro bono legal representation has alleviated her blood pressure, because she has no more worries about her living situation.” He looks forward to their new home: “Without the landlord’s negligence, Abel’s advocacy, and the judge’s ruling, we could not move forward the way we have now. I’m thankful for that.”

Community Economic Development

In 2016, Kenesta T. Mack, founder of The Florencia M. Mack Educational Fund, a memorial fund awarding scholarships for textbook expenses to Philadelphia high school and college students majoring in instrumental or voice music, reached out to LawWorks. Mack had established the fund in honor of her mother, Florencia, who passed away after a 70-plus-year career as a music teacher and church organist. “The mission of the fund is to preserve her memory by promoting the study of music,” Mack said.

To maximize its impact, the fund needed to obtain tax-exempt status. “I needed help with the incorporation and 501(c)(3),” Mack said. “It seemed like an overwhelming and confusing process for someone who had never done this before. I found Philadelphia VIP through the Free Library of Philadelphia and they were extremely supportive.” LawWorks paired Mack with volunteer attorney Steve Park. “He was phenomenal,” she said. “He was so patient and knowledgeable.”

Within months, Mack was notified by the IRS that the fund had obtained tax-exempt status. “More folks are willing to donate to a 501(c)(3) organization and the status also allowed me to get a sales tax exemption.” she said. “The first year we gave out two scholarships and in 2017 we gave out five. I hope to double the number of scholarship recipients each year and eventually have the fund be endowed so it lives on forever.” Learn more at thechiefmusician.org.

Reflecting on her overall experience with LawWorks, Ms. Mack said: “I’m a teacher, so the law is not my area of expertise and, with a nonprofit, you’ve got to make sure you’re on solid [legal] ground. I’ve learned that you have to ask for help – it’s out there for people who really put in the time and ask for it.”



Supporting Family Stability

The young woman from Ukraine was in a new land, facing new challenges. She had been granted a student visa to attend school in the U.S. In time, she met an older man, and the two married. But the romance quickly soured, leaving the woman in fear for her life. Bella Schnall, a VIP volunteer attorney who specializes in family law, agreed to take her divorce case.

“My VIP client was frantic when she told me that her husband repeatedly beat throughout her 18-month marriage. Their sole marital asset was their home; they had significant debt. When I started representing her, my client was homeless, frightened, and lacking self-esteem. The case was fraught with problems, difficult to move forward, and took years to resolve. Her husband could not be found; he left the marital home vacant and moved.”

Schnall considers this kind of case to be vital work. “There are so many people with no lawyers and no access to justice,” Schnall explained. “They don’t have money. They don’t understand the system. They have been abused. They’ve been in foster care. They don’t speak English. Those are the people who I want to help, because it’s nearly impossible for them to do it themselves.”

Schnall, a Philadelphia native, has dedicated her professional career to helping people in need when they become entangled in the legal system. At her law firm, she specializes in family law, including divorce and child custody, and she often acts as a mediator or facilitator, seeking solutions outside of court. “I also practice collaborative divorce,” Schnall said. “It’s an alternative dispute resolution process whereby the parties agree to resolve their differences without resorting to litigation.”

Schnall brings the same level of professionalism to her pro bono VIP work as she does to her paying clients. “They are my clients and their lives are important,” she said. “I don’t spend any less time on my VIP cases. In fact, I probably spend more. I am committed to the work of VIP and, every time I close a VIP case, I accept another one.”

That means Schnall soon will be signing on a new client. She recently closed the file of the Ukrainian woman seeking to divorce her abusive husband. It took six years amid countless hours of frustration, but the case was resolved to the client’s satisfaction. The client received a financial settlement, moved to New Jersey, and found work.

“It was gratifying to help someone who was in a bad spot find her way to stand on her own two feet. It’s so fulfilling to help people. I have the skill and I had the privilege of attending law school. It seems fair and right to give back.”

Schnall is eager to meet her next VIP client.



Bella Schnall

Maintaining Household Income

Denise Cooke has always prided herself on her work ethic. A Philadelphian since 1979, Cooke spent most of her professional life in the medical field helping others through hands-on nursing (LPN), medical coding, and case management.

But then her eyesight began to fail — the result of a chronic, incurable congenital condition called retinopathy of prematurity. “My vision got so bad that I couldn’t keep working [full-time]. I was five years short of retiring when this happened back in 2015. I then had to apply for social security disability benefits.” Cooke tried to keep working, taking a part-time job at a grocery store for extra money while looking for a position as a receptionist.

Cooke eventually found herself between jobs in 2014, drawing unemployment, and using her savings to make ends meet. Over time, she fell behind on her mortgage and credit card payments and sought help from a credit counseling agency. “They said that I should choose [paying] the mortgage, so that’s what I did,” Cooke said. That’s when the credit card company came calling, demanding payment. “I could only afford payments of \$25 per month until I got another job, but they didn’t want to hear it,” Cooke recounted. “They didn’t want to work with me. I’ve had that card since 1978. I’ve always paid my bill on time and they’ve always increased my credit line. I was a loyal customer.”

When the legal mailings started coming, including a potential lien on her home, the stakes were high and Cooke did not know where to turn: “When you go through something like I’m going through with my health you’re not able to work like I did all of my life . . . money issues are the last thing you want to worry about. I worked so hard to get into this house, and I didn’t want anyone to take it away.”

Cooke was then referred to VIP and connected with volunteer attorney Margo Murphy, of the firm White and Williams LLP. After an initial meeting, Murphy sprang into action. “Margo filed the necessary paperwork,” Cooke said. “She kept in touch and told me what was happening. She said the credit card company wasn’t even sending the proper documentation.” With Murphy now fighting on Cooke’s behalf, the creditor eventually dropped the case, and the lien on Cooke’s home was removed.

When the case was dismissed, Cooke said, “I felt like a load was off my chest. I could breathe again.” In the end, Cooke said she was grateful for VIP’s assistance and Murphy’s hard work. “Margo and VIP and the staff were all great,” she said. “I don’t know what I would have done without them. [I]t was truly a blessing.”



Ms. Cooke

2017 Staff Team

Community Economic Development Coordinator

Alison Merrick

Development Associates

Alexis De La Rosa

Megan Shaeffer*

Director of Operations

Pranshu Verma

Executive Directors

Sophie Bryan

Elaine Petrossian*

Sara Woods*

Foster, Flowers and Ziomek Fellow

Jasmine Weiss

Interns

Sierra Applegate

Alisha Clark

Travis Fossbenner

April Gambardella

Travis Leatham

James Lubin

Quinn MacMillian

Julie Peeler

Nicole Riddick

Alexandra Robinson

Fatimata Sall

Shakiyah Stephens

Managing Attorney

Kelly J. Gastley

Manager of Data and Analytics

Mentru Nagbe

Pro Bono Case Managers

Isabelle Aubrun

Rida Haq

Annie Mrazik

Hannah Snow

Program Assistant

Christina Rodriguez*

Program Coordinator

Lizette Ortiz-Torres

Staff Attorneys

Briana Cavallaro

Patricia Casperson*

R. Barrett Marshall*

Todd Nothstein

Supervising Attorneys

Lauren Ascher

Roxane Crowley*

Lindsay Schoonmaker

Volunteer and Communications Coordinator

Joanna Volpe

*VIP Alumni

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YLD Liaison

Turner Falk

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Stephanie Steckclair

2017 Volunteers of the Month

Each month, VIP honors a dedicated volunteer who provides outstanding pro bono legal or professional services to VIP clients. We applaud our 2017 Volunteers of the Month for answering the call to serve and expanding access to justice. Thank you and congrats!



January
Jane McCahill



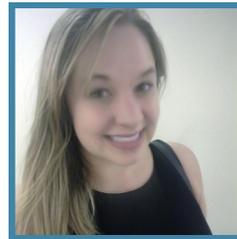
February
Mazin Hussein



March
Suzanne Root



April
Reed Smith Tangled Title
Practice Group



May
Margo Murphy



June
Steve Park



July
Laura Rodriguez



August
Emily Vener-



September
Peter Newman



October
Abel Garza & Mark Wilhelm



November
Doug Stuart



December
Frank Trapani

Thank you!

Philadelphia VIP is deeply grateful to our 1,000-plus volunteers. You are fierce advocates for your clients; you help transform lives and create opportunity for our fellow Philadelphians; and you expand access to justice. We honor your pro bono service.

In alphabetical order, our **2017 Volunteers** are:

Udunna Abara
Esuga Abaya
Lawrence W. Abel
Steven H. Abel
David F. Abernethy
Alexandra Peters Adams
Elisa Advani
Imiebihoro Ahonkhai
Leen Al-Alami
Mansour Alhawasy
Leslie Claire Allen
Matthew Altomare
Laura P. Amato
Philip Amoa
Jessica Amoroso
Andrea C. Anastasi
Brandee B. Anderson
Timothy B. Anderson
Victoria Andrews
Licia Ano Marrone
Jessica Anthony
Christine Arasin
Christopher Archer
Anne T. Armistead
Joan Arnold
Pamella Arnold Raison
Anna Arnopolsly
Wilma Arroyo
Robert W. Ashbrook Jr.
Kristen Ashe
Reuben Asia
Stanley Askin, MD

Lori M Atkin
Julie A. Auerbach
Sarah K.S. Auerbach
David Augustin
Jenne Ayers
Reckenson Badet
Michael T Bailey
Irina Balashova
Michael G. Balent
Sarah Elizabeth Baranik de Alarcon
Anthony J. Baratta
Christine Barba
Vincent Barbera
Katherine Pauley Barecchia
Coryell Barlow
Gwenn Barney
Sohana S. Barot
Stephen Barrett
Andrew Barris
Yelena M. Barychev
Amy Bashore
Alexander V. Batoff
Joseph A. Battipaglia
Ashley Baxter
Jared Bayer
Renee Bayron
Jennifer A. Bazydlo
Larry Beaser
Lily G. Becker
Bradley J. Begelman
Mijrane Belizaire

Carey Bell
Robert Bemby
Robert Bender
Sheldon Bender
Gino Benedetti
Elizabeth M Bennett
Samuel Ben-Samuel
James Berardinelli
David Bercovitch
Joni Berner
Adam S. Bernick
Joshua Bernstein
Robert Bershad
Kristina Bevenour
Patrick Bianchi
Thomas Biron
Kevin Blanton
Art Block
Sharon Block
Jillian Bluestone Eisner
David S. Blum
Edward Blumstein
Andrew W. Boczkowski
Jeffrey P. Bodle
David Bogdan
Kelly Bogue
Dolores Bojazi
Benjamin Bolas
Andrew Bollinger
Derrick Boo
Daniel Boose
Frank Borchert
Samuel B. Bordoni-Cowley
Richard Bost
Ann Bowen
Conrad T. Bower
Louise Bowes Marencik
Vikas Bowry
Brian J. Boyle
Alex F. Braden
Shannon Braden
Richard Braemer
Andrew H. Braid
Shannon Brainard
Meredith Brennan
Ruth M. Brice
Mallory M. Briggs
Brandon Brigham
Michael Broadbent
J.J. Broderick
Joshua Broderson
James Brogan
Oliver Brooks
Tarik Brooks
David M. Brown
Emmanuel Brown
Geneva C. Brown
Jessica Brown
Lauren Brown
Valentine A. Brown
Ross Bruch
Theresa Brunson
Jeffrey M. Buchakjian
Jay Buchman
Nathan Buchter
Alexandra Buckingham
Peter Buckley
Maura Burke
Jared Burns
Tighe Burns
Evan W Busteed
Kevin M Buttery
Jasper Cacananta
Michael Callaghan
Glenn P Callahan
Christiane Campbell
Michael Campbell
Michael T. Campbell
Sekou Campbell
Antonio Capistrano
Evan Caplan
Zachary Caplan
Jeffrey M Carbino
Robert Careless
Meredith Carpenter
Nicholas Raymond Carroll
Timothy A. Carroll
Erin M. Carter
Melanie S. Carter
Santo Caruso
Helen Casale
Starr Marshall Cash
Stefan Casperson
Maureen Cassidy
Craig J. Castiglia
Vincent Catanzaro
Mark Cawley
Megan Center
Edward F. Chacker
Asher B. Chancey
Alexander F. Chasan
Vadim Cherkasov
Emily Cherniack
Mariann Cheung
Mary Chicorelli
Justin Chivinski
Louis L. Chodoff
Stephanie Chomentowski
Katharyn I Christian McGee
Jeffrey Chu
Kevin Chu
Donna Cicalese
Jenn Cilingin
Meghan Claiborne
Michael Clark
Robert Claypole
William Clemens
Alexis Cocco
Chris Cognato
Michele F. Cohen

2017 Volunteers

Anthony J. Comerota Jr.
Caitlin Heather Conk
Jason Conn
Andrew Console
Joseph J. Console
Lorraine Consorte
Kimberly Cook
Lauren Cordrey
Maria Corpora
Brian Corvo
James F. Cosgrove
Cavan Costantino
Tanisha Cowell
Tina Cowen
Cody Cowper
Bradford Craig
Patricia Cramer
Kathryn Crary
Robert James Crawley
Roxane Crowley PB
Karla Cruel
Shaela Cruz
Deborah Culhane
Patrick Cummings
Kevin Cunningham
Caroline Curley
Matthew J. Cyr
Emily Overfield Daly
Mike Daly
Teleicia J.R. Dambreville
Reetu Dandora
Amina Daniels
Carrie Davis
Kenneth Davis
Timothy Davis
Dominic J. De Simone
David Dearden
Jared DeBona
George Deeney
Richard DeFrancesco
Francis Dehel
Kevin D. Delaney
Daniel DeLiberty
Melinda deLisle
Jessica Varzaly Dempsey
Margaret Denton
Mark DePillis
Frank DeSimone
Christine Deutsch
Patrick Devine
Daniel J. Devlin
Sheri DiCicco
Rhiannon DiClemente
Ruth Ann DiDonato
Robert W. Diehl

Christopher M. Diffie
Kevin Dill
Mariana Diosa-Gomez
Robert Disandro
Jennifer DiVeterano Gayle
Daniel Dixon
Brian Doerner
Colin Doherty
Mary Cushing Doherty
Kyle Dolinsky
J. Wylie Donald
Stephanie Donaway
George Donnelly
Michael E. Donnini Jr.
William Donohue
Maire Donovan
Patrick Doran
William Dougherty
Beth Dougherty
Tracy Dowling
Elizabeth Downey
Florentina Dragulescu
Judith Drasin
Steven Dubow
Erin Duffy
Jennifer Dumin
John Dwyer
Evan Dyer
Robert Ebby
Jeffrey Edwards
Sarah Egoille
William Ehrich
Michael Eidel
Stewart J. Eisenberg
Stephen Y. Ekema-Agbaw
Paul D. Elcock
Nahi El Hachem
Nicole Ellis
Stefan Ellis
Talib Ellison
Brian Ellixson
Glen E. Ellsworth
Yune D. Emeritz
Lauren Engel
Thomas Eshelman
Justin Esposito
Icee Nichole Etheridge
Carol Facenda
Bernard Faigenbaum
Michael Falk
Turner N. Falk
Daniel C. Fanaselle
Mark Fanelli
Eleanor R. Farrell
Maureen Farrell

Amy E. Farris
James Faunes
Michael Fazio
Maria Feeley
Elizabeth Feeney
MK Feeney
Michael Fein
David Fein
Gilbert Feinberg
Alan Feldman
Paul Feldman
Fernando Fernandez
Mariana Fernández
Ana Melhor Ferreira
Jacklyn Fetbroyt
Kim D. Fetrow
Susan Fetterman
Rebecca Feuerhammer
Kassia Fialkoff
Thomas Fiddler
Scott Finger
Michael Fingerman
Christopher Finney
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Robert Fitzgerald
Kevin Flannery
Barron Flood
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Stephen Ford
Theodore Forrence, Jr.
Aaron Fox
Douglas Fox
Stephen M. Foxman
Matthew Fradin
Ryan Frampton
Jill Frankel
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Michael Frankel
Nancy Sabol Frantz
Christina Franzese
Susan Freedman
David Freeman
Fanta Freeman
Melissa B. Freeman
David Freese
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Michelle Frey
Carl Fridy
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Nicole Fulton
Lydia Furst
Michael Gaier
Amy Galer
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Thomas J. Gallagher IV
Rachel Gallegos
Andrew Garden
Elizabeth Marie Gary
Abel Garza
Jonathan Gaynor
Sarah Gelb
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Blair Gerold
Carol Gershon
Sheri A. Ghatak
Gregory Giangiordano
Joseph Gibbons
Megann E. Gibson
Robert Gidding
Victoria Gilbert
Lawrence Gilberti
Brian Gilboy
Katelyn M. Gillece
Daniel Joseph Gillin
Alexander J. Ginsburg
Matthew B. Ginsburg
David Glad
Michael Glasheen
Amy Jean Glass
Matthew A. Goldberg
Julie Goldemberg
Kevin C. Golden
Gary Goldenberg
Daphne Goldman
Julie Goldstein
Samuel Goldstein
Michael Gordan
Benjamin E. Gordon
Theodore Gorka
Alissa Gorman
Craig Gottlieb
Walter W. Gouldsbury III
Ingrid H. Graff
Maria Granholm
Alexander Granovsky
Kyle Gray

2017 Volunteers

Alexis Graziano
Casey Green
Jennifer Green
John S. Green
Kathleen Greenbaum
Susanna Greenberg
Alaina Ashley Gregorio
Courtney Grochowski
Jonathan Grode
Victoria Groff
Dana S Gross
David Grunfeld
Gerald J. Guarcini
Ricky M. Guerra
Michael Gumbel
Sipi Gupta
Christopher M. Guth
David Gutin
Joseph Guzzardo
Andrew Haas
Harrison Haas
Morgan Haas
Stephanie L. Haas
Olivia Haber-Greenwood
Richard Hackman
La-Toya Hackney
Dacia Haddad
F. John "Jack" Hagele
Barbara Hager
Michael Hahn
Marie Halamar
Brian Hall
Bryan Hall
Samuel A. Halterman
Sarefa Hamed
Matthew Hamermesh
Jacquelynne Hamilton
Virginia Hansen
David Harbaugh
Ned Hark
Alexander L. Harris
Daniel Harris
Jesse Harris
David Harrison
Ian Hartman
Shelby Haverson
Deanna J Hayes
Edward Hayes
Michael B. Hayes
Sui L. Heaven
Robert Heim
Stephen B. Heimann
Elizabeth Hein
Jennifer Heller
John Hemmer

Andrew Hennessy
Patricia M. Henrich
Meghan F Henry
David A Herman
Kathy Herman
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