

Form **990**

Department of the Treasury  
Internal Revenue Service

**Return of Organization Exempt From Income Tax**  
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.  
▶ Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2014**

**Open to Public Inspection**

**A** For the 2014 calendar year, or tax year beginning \_\_\_\_\_, and ending \_\_\_\_\_

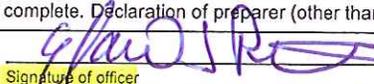
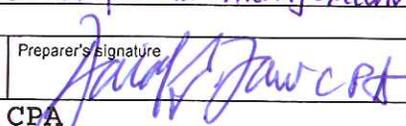
<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization PHILADELPHIA VIP, INC.		<b>D</b> Employer identification number 23-2210390
	Doing business as		<b>E</b> Telephone number 215-523-9560
	Number and street (or P.O. box if mail is not delivered to street address) 1500 WALNUT STREET	Room/suite 400	<b>G</b> Gross receipts \$ 1,680,678
	City or town, state or province, country, and ZIP or foreign postal code PHILADELPHIA PA 19102		<b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)
<b>F</b> Name and address of principal officer: SARA WOODS, EXECUTIVE DIRECTOR SAME			<b>H(c)</b> Group exemption number ▶
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
<b>J</b> Website: ▶ WWW.PHILLYVIP.ORG			
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶			<b>L</b> Year of formation: 1981
			<b>M</b> State of legal domicile: PA

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: See Schedule O				
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.				
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)		3	37	
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)		4	37	
	<b>5</b> Total number of individuals employed in calendar year 2014 (Part V, line 2a)		5	19	
	<b>6</b> Total number of volunteers (estimate if necessary)		6	1000	
	<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12		7a	0	
<b>7b</b> Net unrelated business taxable income from Form 990-T, line 34		7b	0		
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h)	Prior Year	946,704	Current Year	1,676,043
	<b>9</b> Program service revenue (Part VIII, line 2g)				0
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)		870		644
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)				0
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		947,574		1,676,687
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)				0
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)				0
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		842,725		814,088
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)		10,250		8,750
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶	106,566			
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		270,152		276,217
	<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,123,127		1,099,055
<b>19</b> Revenue less expenses. Subtract line 18 from line 12		-175,553		577,632	
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16)	Beginning of Current Year	722,169	End of Year	1,291,881
	<b>21</b> Total liabilities (Part X, line 26)		10,519		2,599
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20		711,650		1,289,282

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer 		Date 5/15/15	
	Type or print name and title Elaine T. Petrossian, Director of Operations Acting Executive Director			
<b>Paid Preparer Use Only</b>	Print/Type preparer's name DAVID G. FAW	Preparer's signature 	Date 05/01/15	Check <input checked="" type="checkbox"/> if self-employed PTIN P00729505
	Firm's name ▶ DAVID G. FAW, CPA		Firm's EIN ▶ 23-2701559	
	Firm's address ▶ 998 OLD EAGLE SCHOOL ROAD, SUITE 1221 WAYNE, PA 19087		Phone no. 610-687-8160	

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:

See Schedule O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 861,062 including grants of \$ ) (Revenue \$ )

SEE ATTACHED SERVICE STATISTICS

4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses ▶ 861,062

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	<input type="checkbox"/>	<input checked="" type="checkbox"/>
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	<input type="checkbox"/>	<input checked="" type="checkbox"/>
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14a Did the organization maintain an office, employees, or agents outside of the United States?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	<input type="checkbox"/>	<input checked="" type="checkbox"/>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	<input type="checkbox"/>	<input checked="" type="checkbox"/>
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	<input type="checkbox"/>	<input checked="" type="checkbox"/>
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	<input checked="" type="checkbox"/>	<input type="checkbox"/>
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	<input type="checkbox"/>	<input checked="" type="checkbox"/>
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<i>N/A</i>	

**Part IV Checklist of Required Schedules (continued)**

	Yes	No
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		X
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	N/A	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, line 1		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	N/A	
36 <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with columns for line numbers (1a-14b), Yes/No checkboxes, and handwritten entries (4, 0, 19, N/A, X). Includes questions about Form 1096, Form W-2G, backup withholding, Form W-3, unrelated business income, foreign accounts, prohibited tax shelter transactions, and contributions.

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

	1a	1b	2	3	4	5	6	7a	7b	8a	8b	9	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	37													
b Enter the number of voting members included in line 1a, above, who are independent		37												
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?														X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?														X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?														X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?														X
6 Did the organization have members or stockholders?														X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?														X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?														X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:														
a The governing body?										X				
b Each committee with authority to act on behalf of the governing body?										X				
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O														X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	10a	10b	11a	11b	12a	12b	12c	13	14	15a	15b	16a	16b	Yes	No
10a Did the organization have local chapters, branches, or affiliates?															X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		N/A													
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?															X
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.															
12a Did the organization have a written conflict of interest policy? If "No," go to line 13					X										
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?					X										
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done							X								
13 Did the organization have a written whistleblower policy?								X							
14 Did the organization have a written document retention and destruction policy?									X						
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?															
a The organization's CEO, Executive Director, or top management official										X					
b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										X					
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?															X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?															N/A

**Section C. Disclosure**

- 17 List the states with which a copy of this Form 990 is required to be filed **PA**
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website  Another's website  Upon request  Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records: **PHILA BAR ASSN - S. KNIGHT 1101 MARKET ST PHILADELPHIA PA 19107 215-238-6300**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) SEE ATTACHED LIST - 100% VOLUNTEER	1.00									
SEE LIST	0.00	X					0	0	0	
(2) SARA WOODS	40.00									
EXECUTIVE DIRECTOR	0.00			X			91,300	0	9,250	
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(12)										
(13)										
(14)										
(15)										
(16)										
(17)										
(18)										
(19)										
<b>1b Sub-total</b>							<b>91,300</b>		<b>9,250</b>	
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>							<b>91,300</b>		<b>9,250</b>	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
N/A		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	1a	Federated campaigns	33,928			
	1b	Membership dues				
	1c	Fundraising events	33,562			
	1d	Related organizations				
	1e	Government grants (contributions)	219,515			
	1f	All other contributions, gifts, grants, and similar amounts not included above	1,389,038			
	g	Noncash contributions included in lines 1a-1f: \$				
	h	<b>Total. Add lines 1a-1f</b>	<b>1,676,043</b>			
<b>Program Service Revenue</b>	2a					
	b					
	c					
	d					
	e					
	f	All other program service revenue				
	g	<b>Total. Add lines 2a-2f</b>				
<b>Other Revenue</b>	3	Investment income (including dividends, interest, and other similar amounts)	644			644
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
	6a	(i) Real				
		(ii) Personal				
	b	Less: rental exps.				
	c	Rental inc. or (loss)				
	d	Net rental income or (loss)				
	7a	(i) Securities				
		(ii) Other				
	b	Less: cost or other basis & sales exps.				
	c	Gain or (loss)				
	d	Net gain or (loss)				
	8a	Gross income from fundraising events (not including \$ 33,562 of contributions reported on line 1c). See Part IV, line 18	3,991			
	b	Less: direct expenses	3,991			
c	Net income or (loss) from fundraising events					
9a	Gross income from gaming activities. See Part IV, line 19					
b	Less: direct expenses					
c	Net income or (loss) from gaming activities					
10a	Gross sales of inventory, less returns and allowances					
b	Less: cost of goods sold					
c	Net income or (loss) from sales of inventory					
<b>Miscellaneous Revenue</b>	11a					
	b					
	c					
	d	All other revenue				
	e	<b>Total. Add lines 11a-11d</b>				
12	<b>Total revenue. See instructions.</b>	<b>1,676,687</b>	<b>0</b>	<b>0</b>	<b>644</b>	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	91,300	31,955	22,825	36,520
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	570,714	480,485	61,416	28,813
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	10,953	8,478	1,394	1,081
9 Other employee benefits	88,399	68,426	11,249	8,724
10 Payroll taxes	52,722	40,812	6,709	5,201
11 Fees for services (non-employees):				
a Management				
b Legal	1,009	1,009		
c Accounting	5,000		5,000	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	8,750			8,750
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	20,050	19,750	300	
12 Advertising and promotion	1,638	1,638		
13 Office expenses	54,249	41,992	6,903	5,354
14 Information technology				
15 Royalties				
16 Occupancy	113,942	88,198	14,499	11,245
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	6,127	6,127		
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	3,093	2,394	394	305
23 Insurance	5,802	4,491	738	573
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <b>OTHER DIRECT PROGRAMS</b>	65,307	65,307		
b				
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	1,099,055	861,062	131,427	106,566
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year	
Assets	1	Cash—non-interest bearing	185,041	1	47,834
	2	Savings and temporary cash investments	364,387	2	366,068
	3	Pledges and grants receivable, net	109,132	3	816,307
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	43,578	9	42,107
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 18,856		
	b	Less: accumulated depreciation	10b 10,141	10c 9,181	8,715
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	10,850	15	10,850
16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	722,169	16	1,291,881	
Liabilities	17	Accounts payable and accrued expenses	10,519	17	2,599
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	<b>Total liabilities.</b> Add lines 17 through 25	10,519	26	2,599
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27	Unrestricted net assets	607,175	27	722,307
	28	Temporarily restricted net assets	104,475	28	566,975
	29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
33	<b>Total net assets or fund balances</b>	711,650	33	1,289,282	
34	<b>Total liabilities and net assets/fund balances</b>	722,169	34	1,291,881	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,676,687
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,099,055
3	Revenue less expenses. Subtract line 2 from line 1	3	577,632
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	711,650
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,289,282

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. <span style="float: right;">N/A</span>		

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**  
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
▶ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

**2014**

Open to Public Inspection

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Name of the organization

**PHILADELPHIA VIP, INC.**

Employer identification number

**23-2210390**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1  A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
- 3  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: .....
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 10  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
<b>Total</b>						

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,942,971	1,042,876	928,775	946,704	1,676,043	6,537,369
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	1,942,971	1,042,876	928,775	946,704	1,676,043	6,537,369
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,944,619
6 Public support. Subtract line 5 from line 4.						4,592,750

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7 Amounts from line 4	1,942,971	1,042,876	928,775	946,704	1,676,043	6,537,369
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,631	1,351	1,165	870	644	5,661
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)					3,991	3,991
11 Total support. Add lines 7 through 10						6,547,021
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f))	14	70.15%
15 Public support percentage from 2013 Schedule A, Part II, line 14	15	76.13%
16a 33 1/3% support test—2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input checked="" type="checkbox"/>		
b 33 1/3% support test—2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

**SCHEDULE C**  
**(Form 990 or 990-EZ)**

**Political Campaign and Lobbying Activities**

OMB No. 1545-0047

**2014**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**  
▶ **Information about Schedule C (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization **PHILADELPHIA VIP, INC.** Employer identification number **23-2210390**

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.** N/A

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$
- 3 Volunteer hours

**Part I-B Complete if the organization is exempt under section 501(c)(3).** N/A

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?  Yes  No
- 4a Was a correction made?  Yes  No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).** N/A

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file Form 1120-POL for this year?  Yes  No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

**Part II-A** Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check  if the filing organization checked box A and "limited control" provisions apply. N/A

**Limits on Lobbying Expenditures**  
(The term "expenditures" means amounts paid or incurred.)

	(a) Filing organization's totals	(b) Affiliated group totals
<b>1a</b> Total lobbying expenditures to influence public opinion (grass roots lobbying) .....		
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying) .....		
<b>c</b> Total lobbying expenditures (add lines 1a and 1b) .....		
<b>d</b> Other exempt purpose expenditures .....		
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d) .....		
<b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.		
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f) .....		
<b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0- .....		
<b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0- .....		
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e.
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.
Over \$17,000,000	\$1,000,000.

**4-Year Averaging Period Under section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) N/A

**Lobbying Expenditures During 4-Year Averaging Period**

Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

**Part II-B** Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers?		X	
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
<b>c</b> Media advertisements?		X	
<b>d</b> Mailings to members, legislators, or the public?		X	
<b>e</b> Publications, or published or broadcast statements?		X	
<b>f</b> Grants to other organizations for lobbying purposes?		X	
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?	X		5,000
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
<b>i</b> Other activities?		X	
<b>j</b> Total. Add lines 1c through 1i			5,000
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members?		
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?		
<b>3</b> Did the organization agree to carry over lobbying and political expenditures from the prior year?		

**Part III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

<b>1</b> Dues, assessments and similar amounts from members	1	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b> Current year	2a	
<b>b</b> Carryover from last year	2b	
<b>c</b> Total	2c	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		
<b>5</b> Taxable amount of lobbying and political expenditures (see instructions)	4	
	5	

**Part IV** Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C, Part II-B, Line 1

PHILADELPHIA VIP, INC. CONDUCTS A DE MINIMUS AMOUNT OF LOBBYING IN ANY GIVEN YEAR. COSTS ASSOCIATED WITH LOBBYING EFFORTS ARE LIMITED TO STAFF TIME, ESTIMATED TO BE UNDER 100 HOURS ANNUALLY.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

2014

Open to Public Inspection

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

PHILADELPHIA VIP, INC.

23-2210390

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

N/A

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?, 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

N/A

Table with 2 columns: Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements held by the organization (check all that apply), 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year, 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?, 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year, 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year, 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?, 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

N/A

Table with 2 columns: Revenue, Assets. Rows include: 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1, (ii) Assets included in Form 990, Part X, 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included in Form 990, Part VIII, line 1, b Assets included in Form 990, Part X

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a  Public exhibition
- b  Scholarly research
- c  Preservation for future generations
- d  Loan or exchange programs
- e  Other

N/A

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

N/A

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c	
1d	
1e	
1f	

- c Beginning balance
- d Additions during the year
- e Distributions during the year
- f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

**Part V Endowment Funds.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

N/A

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment  %
  - b Permanent endowment  %
  - c Temporarily restricted endowment  %
- The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		18,856	10,141	8,715
e Other				
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				8,715

**Part VII Investments—Other Securities.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)	N/A	
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

**Part VIII Investments—Program Related.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)	N/A	
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

**Part IX Other Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	N/A
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	N/A
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**  
 Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	4,673,871
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	2,997,184	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e	2,997,184	
3	Subtract line 2e from line 1	3	1,676,687	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,676,687	

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**  
 Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	4,096,239
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	2,997,184	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e	2,997,184	
3	Subtract line 2e from line 1	3	1,099,055	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,099,055	

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**Part X - FIN 48 Footnote**

THE ORGANIZATION REGULARLY REVIEWS AND EVALUATES ITS TAX POSITIONS TAKEN IN PREVIOUSLY FILED INFORMATION RETURNS AND AS REFLECTED IN ITS FINANCIAL STATEMENTS, WITH REGARD TO ISSUES AFFECTING ITS TAX EXEMPT STATUS, UNRELATED BUSINESS INCOME, AND RELATED MATTERS. IT BELIEVES THAT IN THE EVENT OF AN EXAMINATION BY TAXING AUTHORITIES, ITS POSITIONS WOULD PREVAIL BASED UPON THE TECHNICAL MERITS OF SUCH POSITIONS. THEREFORE, THE ORGANIZATION HAS CONCLUDED THAT NO TAX BENEFITS OR LIABILITIES ARE REQUIRED TO BE RECOGNIZED.

**SCHEDULE G  
(Form 990 or 990-EZ)**

**Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

**2014**

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Open to Public Inspection

Name of the organization

**PHILADELPHIA VIP, INC.**

Employer identification number

**23-2210390**

**Part I**

**Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a  Mail solicitations
- b  Internet and email solicitations
- c  Phone solicitations
- d  In-person solicitations
- e  Solicitation of non-government grants
- f  Solicitation of government grants
- g  Special fundraising events

N/A

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  Yes  No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
<b>Total</b>							

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		SEPTEMBER 16TH (event type)	(event type)	None (total number)	(add col. (a) through col. (c))
Revenue	1	Gross receipts	37,553		37,553
	2	Less: Contributions	33,562		33,562
	3	Gross income (line 1 minus line 2)	3,991		3,991
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages	3,991		3,991
	8	Entertainment			
	9	Other direct expenses			
	10	Direct expense summary. Add lines 4 through 9 in column (d)			
11	Net income summary. Subtract line 10 from line 3, column (d)				

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. N/A

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
Revenue	1	Gross revenue				
Direct Expenses	2	Cash prizes				
	3	Noncash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	<input type="checkbox"/> Yes ..... % <input type="checkbox"/> No	<input type="checkbox"/> Yes ..... % <input type="checkbox"/> No	<input type="checkbox"/> Yes ..... % <input type="checkbox"/> No	
	7	Direct expense summary. Add lines 2 through 5 in column (d)				
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_  
 a Is the organization licensed to conduct gaming activities in each of these states?  Yes  No  
 b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?  Yes  No  
 b If "Yes," explain: \_\_\_\_\_



**SCHEDULE O**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Name of the organization

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2014**

Open to Public  
Inspection

Employer identification number

PHILADELPHIA VIP, INC.

23-2210390

Form 990 - Organization's Mission

VIP PROMOTES EQUAL JUSTICE FOR THE POOR BY PROVIDING CIVIL LEGAL SERVICES  
NOT OTHERWISE AVAILABLE, COLLABORATING WITH OTHER LEGAL SERVICES  
ORGANIZATIONS AND PROMOTING A CULTURE OF VOLUNTEERISM BY EDUCATING AND  
EXPOSING ATTORNEYS AND LAW STUDENTS TO ISSUES OF POVERTY.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

FORM 990 IS THOROUGHLY REVIEWED AND APPROVED BY THE EXECUTIVE DIRECTOR AND  
THE SIX MEMBER FINANCE COMMITTEE. FOLLOWING FINANCE COMMITTEE REVIEW AND  
APPROVAL, THE EXECUTIVE COMMITTEE ALSO REVIEWS AND APPROVES THE FILING.  
THIS PROCESS CULMINATES WITH AN ELECTRONIC COPY OF THE 990 BEING PROVIDED  
TO THE FULL BOARD.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

THE CONFLICT OF INTEREST POLICY FOR BOARD MEMBERS IS MONITORED BY THE  
EXECUTIVE COMMITTEE. FOR THE STAFF POLICY, IT IS MONITORED BY THE EXECUTIVE  
DIRECTOR AND THE MANAGEMENT TEAM.

Form 990, Part VI, Line 15a - Compensation Process for Top Official

ALL OF THE STATED FACTORS ARE CONSIDERED WHEN DETERMINING THE COMPENSATION  
PACKAGE FOR THE AGENCY'S SOLE COMPENSATED OFFICER/KEY EMPLOYEE.

Form 990, Part VI, Line 15b - Compensation Process for Officers

THERE ARE NO OTHER COMPENSATED OFFICERS OR KEY EMPLOYEES AS DEFINED BY THE  
FORM 990 INSTRUCTIONS.

Name of the organization

Employer identification number

PHILADELPHIA VIP, INC.

23-2210390

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation

GOVERNING DOCUMENTS AND POLICY STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC  
UPON REQUEST.



## 4th Quarter Statistical Report December 2014

1500 Walnut Street, Suite 400  
Philadelphia, PA 19102  
Phone: 215-523-9550  
Fax: 215-564-0845  
[www.phillyvip.org](http://www.phillyvip.org)

<b>I. Philadelphia VIP Client Service</b>	December 2013	4th Quarter Oct-Dec 2013	2013	December 2014	4th Quarter Oct-Dec 2014	2014
<b>A. Community Education Outreach Clinics</b>	0	0	1	0	0	0
Clients Attending	0	0	35	0	0	0
<b>B. LawWorks Clinics</b>	0	2	13	1	3	15
Clients Attending LawWorks Clinics	0	.49	152	26.	43	121 (132)*
<b>C. Mortgage Foreclosure Conciliation Conferences</b>	3	11	48	3	11	50
<b>II. Philadelphia VIP Caseload</b>	December 2014	4th Quarter Oct-Dec 2014	2014	December 2013	4th Quarter Oct-Dec 2013	2013
<b>A. Total Client Requests for Volunteer Representation</b>	88	301	1477	126	422	1872
1. Requests Approved for Representation with case work-up not yet completed	X	X	240	X	X	148
2. Requests Approved for Representation with case work-up completed	X	X	49	X	X	80
<b>B. Cases Eligible for Volunteer Representation</b>	X	X	1462	X	X	1578
<b>C. Cases Referred to a Volunteer (i)</b>	41	204	817(ii)	69	223	769
<b>D. Percentage of Cases Referred to a Volunteer/Eligible Cases</b>	X	X	55.9%	X	X	49%
<b>E. Total Open and Ongoing Cases Referred to a Volunteer</b>	X	X	747	X	X	694
<b>F. Cases Closed (iii)</b>	100	376	1622	136	422	1824
<b>III. Philadelphia VIP Volunteer Service</b>	December 2014	4th Quarter Oct-Dec 2014	2014	December 2013	4th Quarter Oct-Dec 2013	2013
<b>A. Number of Volunteers</b>	60	336	1090 (iv)	117	379	1624 (1116)*
Individual Volunteers Accepting Representations	43	215	673	76	246	678
Individual Volunteers Providing Other Case Services	5	14	38	3	10	30
Individual Volunteers Providing Mentoring Services	4	14	43	3	12	57
Individual Volunteers Providing Training Services	2	16	32	5	10	25
Individual Volunteers Providing Clinic Staffing Services	6	77	304	30	101	326
- Community Education Outreach Clinics	0	0	36	0	0	0
- Small Business Clinics	0	64	199	24	83	261 (177)*
- Mortgage Foreclosure Conciliation Clinics	6	13	69	6	18	65
<b>B. Number of Individual Volunteers Handling Active Cases (v)</b>	X	X	673	X	X	508
<b>C. Reported Hours of Volunteer Service</b>	776	3,603	14,652	217 (1113)*	3,365	17,851
Hours of Volunteer Service Reported (for the duration of the case) for closed cases	750	3,345	13,711	131 (1027)*	3,168	17,133
Hours of Volunteer Service Reported for Clinic Volunteers	18	220	827	66	158	618
Hours of Volunteer Service Reported for Training Volunteers	8	38	114	20	40	100

\* Original figure reported in 2013 has been updated to reflect the more accurate reporting of the metrics. The new, accurate figure, is reported in parentheses.



## 4th Quarter Statistical Report December 2014

1500 Walnut Street, Suite 400  
Philadelphia, PA 19102  
Phone: 215-523-9550  
Fax: 215-564-0845  
[www.phillyvip.org](http://www.phillyvip.org)

Cases Referred to a Volunteer	December 2014	4th Quarter Oct-Dec 2014	2014	December 2013	4th Quarter Oct-Dec 2013	2013
Consumer	2	3	17	1	4	24
Education	0	0	0	0	0	0
Employment	0	0	6	0	1	1
Family	17	64	259	20	70	182
Government Benefits	0	0	1	0	0	0
Guardianship	2	8	24	0	9	37
Homeownership/Tangled Title	6	26	102	2	22	135
Housing	1	1	23	2	5	25
Immigration/Naturalization	0	0	0	0	0	0
LawWorks Non-Profit/Small Business	6	70	219	34	69	213
Licenses	1	1	2	1	2	3
Mortgage Foreclosure	2	10	57	6	23	71
Other/Miscellaneous ( <i>Voter ID Cases as a result of 2013 legislation</i> )	0	0	1	0	0	1
Probate	0	0	0	0	1	2
Tax	2	4	11	0	1	8
Tort Defense (Includes Auto Accident)	2	10	44	0	7	33
Wills	0	7	51	3	9	54
<b>Total Cases Referred to a Volunteer</b>	<b>41</b>	<b>204</b>	<b>817</b>	<b>69</b>	<b>223</b>	<b>769</b>

ii The total for the "Year to Date" column is smaller than the sum of the numbers for each individual month because when a case is returned and requires a second (or third) referral, the case is counted as a new monthly referral, but it always remain one referral in the "Year to Date" column.

iii

Closed Cases	December 2014	4th Quarter Oct-Dec 2014	2014	December 2013	4th Quarter Oct-Dec 2013	2013
Administrative Decision	0	2	22	3	11	56
Advice and Counsel	21	91	385	51	111	493
Attorney Withdrew for Case	0	1	1	0	0	0
Clerical Adjustment	0	2	14	2	4	17
Client Hired Private Attorney	1	17	55	3	10	62
Client Ineligible	0	5	34	0	0	32
Client Sent to Other Agency	1	3	13	2	2	12
Client Uncooperative	0	2	5	0	2	8
Client Withdrew	15	58	209	14	69	245
Conflict of Interest	3	13	65	6	29	96
Court Decision (Uncontested)	0	4	35	3	9	50
Court Decision (Contested)	11	32	82	11	20	85
Court Decision (Appeals)	0	0	5	0	0	0
Extended Legal Services	3	12	81	8	11	37
Fee Generating	0	0	1	0	0	1



## 4th Quarter Statistical Report December 2014

1500 Walnut Street, Suite 400  
Philadelphia, PA 19102  
Phone: 215-523-9550  
Fax: 215-564-0845  
[www.phillyvip.org](http://www.phillyvip.org)

<b>Closed Cases</b>	<b>December 2014</b>	<b>4th Quarter Oct-Dec 2014</b>	<b>2014</b>	<b>December 2013</b>	<b>4th Quarter Oct-Dec 2013</b>	<b>2013</b>
Limited Services	9	38	125	12	32	151
Not Enough Time to Refer (less than 10 days)	0	2	15	0	1	4
No Standing or Merit	2	7	44	1	11	50
No Volunteer	0	2	47	4	14	35
Other	4	6	35	4	12	24
Over Assets	0	0	3	2	2	7
Over Income	2	6	22	2	7	30
Out of Jurisdiction	0	0	10	1	3	12
Outside of Priorities	17	33	86	2	21	66
Prepared Doc	0	0	0	0	0	0
Prisoner	3	9	111	0	18	90
Referred to LRIS/Modest Means Program	0	0	1	0	2	19
Resolved with Litigation	4	19	72	4	13	83
Resolved without Litigation	4	12	43	1	8	59
Returned to PLA	0	0	1	0	0	0
<b>Total Cases Closed</b>	<b>100</b>	<b>376</b>	<b>1622</b>	<b>136</b>	<b>422</b>	<b>1824</b>

X Not Applicable

iv 2014 actual is 780 Individuals. Volunteers serve in multiple capacities.

v 2013 actual is 775 Individuals. Volunteers serve in multiple capacities.

vi This figure represents volunteer attorneys who are currently working on active cases.



## 2014 Board of Directors List

David F. Abernethy  
Drinker Biddle & Reath LLP  
Partner  
One Logan Square  
18th & Cherry Streets  
Philadelphia, PA 19103  
Phone: 215-988-2503  
Email: david.abernethy@dbr.com  
Committee: Recruitment  
Term: 2013-2015

Gaetan J. Alfano  
Pietragallo Gordon Alfano Bosick & Raspanti, LLP  
Partner  
1818 Market Street  
Suite 3402  
Philadelphia, PA 19103  
Phone: (215) 988-1441; (215) 320-6200  
Email: GJA@Pietragallo.com  
Term: Ex Officio, 2014-2016

Philip D. Amoa  
McCarter & English LLP  
Associate  
BNY Mellon Center  
1735 Market Street., Suite 700  
Philadelphia, PA 19103  
Phone: 215-979-3869  
Email: pamoam@mccarter.com  
Committee: Board Development  
Term: 2014-2016

Jo Rosenberger Altman  
City of Philadelphia Law Department  
Open Records Officer and Assistant City Solicitor  
1515 Arch St #15  
Philadelphia, PA 19102  
Phone: 215-683-5174  
Email: jrosenberger@gmail.com  
Term: Ex Officio

Michael G. Balent  
PNC Realty Services  
Chief Counsel  
1600 Market Street, 28th Floor  
Philadelphia, PA 19103  
Phone: 215-585-5029  
Email: michael.balent@pnc.com  
Committees: Fundraising, United Way Chair  
Term: 2012-2014

Paul R. Bonney  
Exelon Business Services Company Legal Dept.  
Vice President and General Counsel  
2301 Market Street 23rd Floor P.O. Box 8699  
Philadelphia, PA 19101  
Phone: 215 841-4252  
Email: paul.bonney@exeloncorp.com  
Committee: Strategic Planning  
Term 2013-2015

Alex F. Braden  
Dilworth Paxson LLP  
Partner  
1500 Market St. 3500E  
Philadelphia, PA 19102  
Phone: (215) 575-7144  
Email: abraden@dilworthlaw.com  
Committees: Executive; Fundraising Co-Chair,  
Annual Firm Campaign Co-Chair  
Term: 2014-2016

Jacqueline M. Carolan  
Fox Rothschild LLP  
Partner  
2000 Market Street, 10th Floor  
Philadelphia, PA 19103-3291  
Phone: 215-299-2863  
Email: jcarolan@foxrothschild.com  
Committee: Strategic Planning  
Term: 2013-2015

Catherine C. Carr  
Community Legal Services, Inc.  
Executive Director  
1424 Chestnut Street  
Philadelphia, PA 19102  
Phone: 215-981-3700  
Email: ccarr@clsphila.org  
Term: Ex Officio

Sean P. Carter  
Cozen O'Connor  
Partner  
1900 Market Street  
Philadelphia, PA 19103  
Phone: 215-665-2105  
Email: scarter1@cozen.com  
Committee: Finance  
Term: 2013-2015



## 2014 Board of Directors List

Hope R. D'Oyley-Gay  
GlaxoSmithKline  
Assistant General Counsel  
2301 Renaissance Blvd  
King of Prussia, PA 19406  
Phone: (610) 787-3625  
Email: hope.r.d'oyley-gay@gsk.com  
Committee: Fundraising  
Term: 2014-2016

Albert S. Dandridge, III  
Schnader Harrison Segal & Lewis LLP  
Partner  
1600 Market Street, Suite 3600  
Philadelphia, PA 19103  
Phone: 215-751-2178  
Email: adandridge@schnader.com  
Term: Ex Officio, 2013-2015

Lisa Detwiler  
Franklin Square Capital Partners, LLC  
Senior Vice President & General Counsel  
Cira Center  
2929 Arch Street, Suite 675  
Philadelphia, PA 19104  
Phone: (215) 220-6651  
Email: lisa.detwiler@franklinsquare.com  
Committee: Finance  
Term: 2014-2016

Honorable Alice Beck Dubow  
Philadelphia County Court of Common Pleas  
Criminal Division, Criminal Justice Center, Room 1203  
Philadelphia, PA 19107  
Phone: 215-686-7525  
Email: Alice.Dubow@courts.phila.gov  
Committee: Judges Advisory  
Term: 2012-2014

Stewart J. Eisenberg  
Eisenberg Rothweiler Winkler Eisenberg & Jeck P.C.  
Founder and Senior Partner  
1634 Spruce Street  
Philadelphia, PA 19103  
Phone: 215-546-6636  
Email: Stewart@erlegal.com  
Committee: Fundraising, Annual Firm Campaign, Co-Chair  
Term: 2012-2014

John Encarnación  
Nationwide Life Insurance Company of America, Inc.  
1601 Market Street, Suite 2320  
Philadelphia, PA 19103  
Phone: 215-762-0400  
Email: encarnj@nationwide.com  
Committee: Recruitment & Retention  
Term: 2012-2014

William P. Fedullo  
Rosen Schafer & DiMeo PC  
121 South Broad Street, Suite 800  
Philadelphia, PA 19107  
Phone: 215.864.9440 x222  
Email: wfd@rosenschaferdimeo.com  
Term: Ex Officio

Stephen M. Foxman  
Eckert Seamans Cherin & Mellott, LLC  
Partner  
50 South 16th Street, 22nd Floor  
Philadelphia, PA 19102  
Phone: 215-851-8422  
Email: sfoxman@eckertseamans.com  
Committees: Executive; Fundraising, Co-Chair  
Term: 2014-2016

Honorable Anne E. Lazarus  
Superior Court of Pennsylvania  
1700 Market St., Suite 1440  
Philadelphia, PA 19103  
Phone: 215-560-6301  
Email: judge.lazarus@pacourts.us  
Committee: Judges Advisory  
Term: 2012-2014

Matthew D. Lee  
Blank Rome LLP  
Partner  
One Logan Square  
130 North 18th Street  
Philadelphia, PA 19103-6998  
Phone: 215-569-5352  
Email: lee-m@blankrome.com  
Officer: President  
Committee: Executive  
Term: 2011-2014



## 2014 Board of Directors List

Sophia Lee  
Sunoco Inc.  
Chief Counsel of Litigation  
1735 Market St Ste LL  
Philadelphia, PA 19103  
Phone: 215-977-3624  
Email: [slee@sunocoinc.com](mailto:slee@sunocoinc.com)  
Office: Secretary  
Committees: Executive  
Term: 2012-2014

Samuel C. Morgan  
eTERA Consulting  
Global Managing Consultant  
8027 Mansfield Avenue  
Philadelphia, PA 19150  
Phone: 215-207-1011  
Email: [smorgan@eteraconsulting.com](mailto:smorgan@eteraconsulting.com)  
Committee: Fundraising  
Term: 2013-2015

John J. O'Brien  
Morgan Lewis & Bockius LLP  
Associate  
1701 Market Street  
Philadelphia, PA 19103  
Phone: 215-963-4969  
Email: [jobrien@morganlewis.com](mailto:jobrien@morganlewis.com)  
Officer: Treasurer  
Committees: Executive; Finance, Chair  
Term: 2014-2016

Michael F. Reilly  
FMC Corporation  
Associate General Counsel  
1735 Market Street  
Philadelphia, PA 19103  
Phone: 215-299-6147  
Email: [michael.reilly@fmc.com](mailto:michael.reilly@fmc.com)  
Committee: Strategic Planning, Chair  
Term: 2012-2014

Carmen J. Romano  
Dechert LLP  
Partner  
Cira Centre, 2929 Arch Street  
Philadelphia, PA 19104  
Phone: 215-994-2971  
Email: [carmen.romano@dechert.com](mailto:carmen.romano@dechert.com)  
Officer: President-Elect  
Committees: Executive, Strategic Planning  
Term: 2013-2015

Anne B. Ryan  
Counsel  
Reed Smith, LLP  
Three Logan Square  
1717 Arch Street, Ste. 3100  
Philadelphia, PA 19103  
Office:  
Committees:  
Term:

Anita Santos  
Philadelphia Legal Assistance  
Executive Director  
42 South 15th Street, 5th floor  
Philadelphia, PA 19102  
Phone: 215-981-3800  
Email: [asantos@philalegal.org](mailto:asantos@philalegal.org)  
Term: Ex Officio

Mary Gay Scanlon  
Ballard Spahr LLP  
Pro Bono Counsel  
1735 Market Street, 51st Floor  
Philadelphia, PA 19103  
Phone: 215-864-8912  
Email: [scanlonm@ballardspahr.com](mailto:scanlonm@ballardspahr.com)  
Committee: Board Development  
Term: 2013-2015

Bella Schnall  
Greenblatt, Pierce, Engle, Funt and Flores, LLC  
Counsel  
Wells Fargo Bldg.  
123 S. Broad St., Suite 2500  
Philadelphia, PA 19109  
Phone: (215)-735-1600  
Email: [bellschnal@aol.com](mailto:bellschnal@aol.com)  
Committee: Recruitment & Retention  
Term: 2014-2016

Gregory G. Schwab  
Saul Ewing LLP  
Associate  
3800 Centre Square West, 1500 Market Street  
Philadelphia, PA 19102  
Phone: 215-972-7534  
Email: [gschwab@saul.com](mailto:gschwab@saul.com)  
Committees: Executive; Recruitment & Retention Co-Chair  
Term: 2012-2014



## 2014 Board of Directors List

Samantha L. Southall  
Buchanan Ingersoll & Rooney PC  
Counsel  
Two Liberty Place  
50 S 16th St, Ste 3200  
Philadelphia, PA 19102-2555  
Phone: 215-665-3884  
Email: samantha.southall@bipc.com  
Committees: Executive; Recruitment & Retention Co-Chair  
Term: 2012-2014

Matthew I. Whitehorn  
Dilworth Paxson LLP  
Partner  
1500 Market St. 3500E  
Philadelphia, PA 19102  
Phone: 215-575-7166  
Email: mwhitehorn@dilworthlaw.com  
Committee: Finance  
Term: 2014-2016

Dylan J. Steinberg  
Hangley Aronchick Segal Pudlin & Schiller  
Associate  
One Logan Square, 27th Floor  
Philadelphia, PA 19103  
Phone: 215-496-7375  
Email: dsteinberg@hangley.com  
Committee: Strategic Planning  
Term: 2013-2015

Sara L. Woods  
Philadelphia VIP  
Executive Director  
1500 Walnut Street, Suite 400  
Philadelphia, PA 19102  
Phone: 215-523-9560  
Fax: 215-564-0845  
Email: swoods@phillyvip.org

EXECUTIVE  
DIRECTOR  
(NON-VOTING)

Mark Tarasiewicz  
Philadelphia Bar Association  
Executive Director  
1101 Market Street, 11th Floor  
Philadelphia, PA 19107-2911  
Phone: 215- 238-6346  
Email: mtarasiewicz@philabar.org  
Committee: Ex Officio

Lee S. Zimmerman  
TE Connectivity  
Associate General Counsel  
1050 Westlakes Drive  
Berwyn, PA 19312  
Phone: (610) 893-9658  
Email: lee.zimmerman@te.com  
Committee: Strategic Planning; Board Development  
Term: 2014-2016

Erik N. Videlock  
Pepper Hamilton LLP  
Partner  
3000 Two Logan Square  
18th & Arch Streets  
Philadelphia, PA 19103  
Phone: 215-981-4027  
Email: videlocke@pepperlaw.com  
Committee: Finance  
Term: 2013-2015

Megan E. Watson  
Berner Klaw & Watson LLP  
Partner  
1528 Walnut Street, Suite 1100  
Philadelphia, PA 19102  
Phone: (215) 790-8800  
Email: mwatson@bkwfamily.com  
Committee: Recruitment and Retention  
Term: 2014-2016